



International Organization for Migration (IOM)

The UN Migration Agency

TERMS OF REFERENCE

FOR THE CONSULTANCY CONTRACT OF: National Consultant/Trainer

1. **Duty Station of the Consultancy:** Bishkek, Kyrgyz Republic
2. **Duration of Consultancy:** January-February 2022
3. **Nature of the consultancy:** Under the overall supervision of the Head of Office, and the direct supervision of the Project Coordinator, the successful candidate will develop training curriculum and conduct two trainings in Bishkek on reducing the negative impacts of air pollution on the health of migrant communities living in the new residential areas for at least forty-six representatives of the relevant municipalities appointed by the Bishkek City Mayor's Office. The training programme should build on the World Health Organisation's Healthy City Vision Concept, best practices in urban development, addressing air pollution, clean energy, and green economy, as well as International Organisation for Migration's (IOM) research and assessments.
4. **Project Context and Scope:** IOM has launched "Enhancing Migrants' Awareness on Air Pollution and Moving Towards a "Healthy City Vision" in Bishkek" Project on 22 July 2021. The project purpose is to contribute to the fight against air pollution and the adoption of the 'Healthy City Vision' approach in Bishkek through enhancing migrants' and other stakeholders' awareness of air pollution and its impacts on the health of migrants and local population living in Bishkek.

Air pollution is a pressing public health issue in the big cities of Kyrgyzstan. The health consequences of air pollution include respiratory and higher vulnerability to infectious diseases such as COVID-19, heart disease, stroke and lung cancer and can exacerbate other underlying conditions. Some research concludes that women are more vulnerable to the negative effects of pollution than men due to a combination of biological, social, cultural, and economic factors.

The capital, Bishkek, which is the largest hub for internal and international migrants, has repeatedly ranked as one of the most polluted in the world in both 2020 and 2021. Most internal and many international migrants live in the new residential areas at the outskirts of the city, which are not adequately connected to the city's infrastructure. A lack of access to gas and heating systems is particularly important, as it forces migrants to use low-quality coal and other inappropriate materials like textiles or tires as fuel for residential heating, which further exacerbates the air pollution. In addition, internal migrants face difficulties accessing health and social services due to the registration system, which requires legalization of their housing and other paperwork to claim residence and benefits in a different district of the country.

The existing platforms on air pollution are fragmented and do not include migrants, and there is a lack of knowledge about gender-specific risks of air pollution among migrants in the Kyrgyz Republic. Considering this vulnerability and the lack of a current government response, the project will contribute to enhancing

Mission in the Kyrgyz Republic:

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migrants' awareness of air pollution, its causes and impacts, and aims to move towards alignment with the WHO's "Healthy City Vision", with the active participation of migrants in combatting air pollution.

5. **Organizational Department / Unit to which the Consultant is contributing:** Migration Health Division, "Enhancing Migrants' Awareness on Air Pollution and Moving Towards a "Healthy City Vision" in Bishkek" Project (MA.0514).

6. **Tangible and measurable outputs of the work assignment**

Consultant hired to deliver trainings on a two-installment payment basis:

1. **First deliverable** – Preliminary Meeting with IOM Project Team and Bishkek City Mayor's Office. Developed training material (programme, PowerPoint presentations, handouts, etc.) for the representatives of the relevant municipalities appointed by the Bishkek City Mayor's Office with the list of necessary materials – First instalment payment – *Deliverable by email by January 07.*
2. **Final deliverable** – Conduct 2 two-day trainings on reducing the negative impacts of air pollution on the health of migrant communities living in the new settlements for the representatives of the relevant municipalities appointed by the Bishkek City Mayor's Office as well as monitor and evaluate pre- and post-training level of knowledge change among training participants. Final report with pre- and post-test results and recommendations – Second and final instalment payment (no less than 25% of overall contract value) – *Trainings should be conducted on the week of February 07 and Final report by email by February 21.*

7. **Performance indicators for the evaluation of results**

- 70% increase in knowledge and skills gained after the training.
- Trainings adapted to the context of Bishkek City new settlements.

8. **Education, Experience and/or skills required**

- Bachelor's degree in Social Sciences, Public Health, Urban Development, Environmental Studies, and Economics or another related field.
- At least 3 years of demonstrated experience in developing training curriculum and conducting trainings.
- Past research, training or other work experience on the topic of Social Sciences, Public Health, Urban Development, Environmental Studies, and Economics or another related field desirable
- Excellent knowledge of the city governance and legal frameworks as well as socio-economic and political context
- Proven facilitation skills, with a strong command of Russian and Kyrgyz language. Knowledge of English is an advantage.

9. **Travel required:** N/A

10. **Competencies**

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.